



EN-TEL Communications, LLC

EEO Public File Report

In accordance with 47 C. F. R. Section 76.1702, En-Tel Communications (En-Tel), maintains a public inspection file containing a copy of EEO program annual reports filed with the Commission pursuant to Section 76.77 and the equal employment opportunity program information described in 47 C. F. R. Section 76.1702(b). These materials are maintained at our business office located at 222 20th Street SE, Willmar, Minnesota 56201. Reasonable accommodations are available at this office for inspection of En-Tel's equal employment opportunity records by members of the public during regular business hours Monday through Friday from 8 a.m. to 5 p.m., excluding holidays.

The following equal employment opportunity program information is included annually in En-Tel's public file and includes the following information:

- a. A list of all full-time vacancies filled by En-Tel during the preceding year, identified by job title;
- b. For each such vacancy, the recruitment source(s) utilized to fill the vacancy identified by name, address, contact person and telephone number;
- c. The recruitment source that referred the hiree for each full-time vacancies during the preceding year;
- d. Data reflecting the total number of persons interviewed for full-time vacancies during the preceding year and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- e. A list and brief description of the initiatives undertaken to carry out a positive program of outreach activities designed to ensure equal opportunity and nondiscrimination in employment.

Equal Employment Opportunity - Public Inspection File For The Period October 1, 2005, to September 30, 2006

						Interviewee Data						
Recruitment Sources Utilized						# By Recruitment Source						
Job Title	Name	Address	Contact Person	Telephone	Recruitment Source That Referred Hiree	Total	Newspapers	MNTA	Lakedale Website	MN Job Bank Web Site	Employee Referrals	Other
Billing/Accounting Clerk	West Central Tribune	2208 Trott Av SW, Willmar, MN 56201	Classifieds	320-235-1150	Newspaper							
	Paynesville Press	211 Washburne Av, Paynesville, MN 56362	Classifieds	320-243-3772	Newspaper							
	Lakes Area Review	118 Lake Av, Spicer, MN 56288	Classifieds	320-796-2945	Newspaper							
	En-Tel Website	222 20 St SE, Willmar, MN 56201		320-222-0303								

Equal Employment Opportunity - Public Inspection File For The Period October 1, 2007, to September 30, 2008

Job Title	Recruitment Sources Utilized				Recruitment Source That Referred Hiree	Interviewee Data								
	Name	Address	Contact Person	Telephone		Total	# By Recruitment Source							
							Newspapers	MNMTA	Lakedale Website	MN Job Bank Web Site	Employee Referrals	Other		
Billing Clerk	West Central Tribune	2208 Trott Av SW, Willmar, MN 56201	Classifieds	320-235-1150	Newspaper	6	6							
	MTA Website	30E. 7th St #1650 St Paul MN 55101	info@mnta.org	651-291-7311										
	En-Tel Website	222 20 St. SE, Willmar, MN 56201	Sandy Miller	320-274-2553										
	Ridgewater College Website	2101 15 Av NW, Willmar, MN 56201	Help Wanted	320-231-5114										
	Mitchell Tech Website	821 N Capital St., Mitchell, SD 57301	Help Wanted	605-995-3024										
	MN State Community & Technical College	1900 28th Av S Moorhead, MN 56560	Help Wanted	1-800-426-5603										
	MN West Community & Technical College	401 W St Jackson MN 56143	Help Wanted	507-847-7920										
	Lakedale Website	www.lakedalecommunications.com	Sandy Miller	320-274-2553										
	OPASTCO Website	www.opastco.org	Caroline O'Reilly	202-659-5990										
Communications Tech	West Central Tribune	2208 Trott Av SW, Willmar, MN 56201	Classifieds	320-235-1150	Newspaper	3	1							2
	MTA Website	30E. 7th St #1650 St Paul MN 55101	info@mnta.org	651-291-7311										
	En-Tel Website	222 20 St. SE, Willmar, MN 56201	Sandy Miller	320-274-2553										
	Ridgewater College Website	2101 15 Av NW, Willmar, MN 56201	Help Wanted	320-231-5114										
	Mitchell Tech Website	821 N Capital St., Mitchell, SD 57301	Help Wanted	605-995-3024										
	MN State Community & Technical College	1900 28th Av S Moorhead, MN 56560	Help Wanted	1-800-426-5603										
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Billing Clerk	West Central Tribune	2208 Trott Av SW, Willmar, MN 56201	Classifieds	320-235-1150	Newspaper	7	7							
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